

(Translation)

November 2, 2020

"Fgct"Uktu"cpf"Ocfcou

(For reference)
Framework of the Plan

- (1) The Company will establish the Shareholding Trust (third-party beneficiary trust) naming members of the Shareholding Association who meet eligibility requirements as beneficiaries.
- (2) The Shareholding Trust will borrow funds necessary for acquiring 100 shares from lenm0 g0 Grrrow fundsanks,0