In addition, please see the following status

addition, we also confirm the implementation status of such inspection, as necessary, during audits by the Audit & Supervisory Board Members and audits by the Accounting Auditor and during internal audits.

(Supplementary Principle 2-4-1) Ensuring Diversity in Appointment, etc. of Core Human Resources

1) Ensuring Diversity in Appointment, etc. of Core Human Resources

The Company is working to ensure diversity among employees% 4 m ا ع es

(Principles 2-6) Demonstrating the Function as the Asset Owner of the Company Pension

4) Policies and Procedures for Board of Directors Appointing/Removing Senior Management and Nominating Candidates for Directors and Audit & Supervisory Board Members

(Supplementary Principle 3-1-3) Sustainability Initiatives

1) Sustainability Initiatives

The Company has identified “five materialities” and has

Tokushi Yamasaki

(4) The Audit & Supervisory Board and the Accounting Auditor discuss the audit policy/audit plans and report to each other the audit performance status/the audit results during and at the end of the fiscal year for the purpose of sharing information. The Audit & Supervisory Board Members attend audits conducted by the Accounting Auditor whenever necessary and verify the appropriateness of the audit method, etc. Furthermore, to maintain cooperation between

million yen or more, other than as the officer’s remuneration, from q א il ‘ from

Disclosure of Policy on Determining Compensation Amountþ

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of

(Compliance

Supplementary Explanations	Whether There Has Been Explanation Offered by

3. Measures to Ensure Due Respect for Stakeholders

IV. Matters Related to the Internal Control System

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