Please see Attachment 2 "Policy of Determination of the Compensation, etc., and the Method of Calculation" attached to the Fundamental Policy on Corporate Governance.

4) Policies and Procedures for Board of Directors Appointing/Removing Senior Mam ement and ominatinn

(Supplementary Principle 4-1-

receive regular updates on the shareholder ownership structure.

(4) We pay visits to Japanese and foreign institutional investors, host quarterly financial result briefing sessions for institutional investors, and continuously host briefings sessions for individual investors. In addition, we actively disclose information on our website.

(5) The Corporate Officers, etc., who have engaged in the dialogue, etc., report to the Board of Directors the interests, views and concerns, etc. of the shareholders that have been obtained through such dialogue, etc., and the Directors and the Audit & Supervisory Board Members share such information.

(6) We manage the company information in accorns-3()-4(n)wat-119(te)-2( )-119(t)-4(he)9( )Ccomhnan(heG[)-53

described in “Matters relating to Independent Directors/ Audit & Supervisory Board Members” of [Independent Directors/ Audit & Supervisory Board Members] below,

The Executive Appointments Committee is established for the purpose of enhancing the transparency and objectivity of decisions on candidates for

Department, etc.," and thereby the Audit & Supervisory Board makes such determination through consultation after the end of each fiscal year.

(6) The Audit & Supervisory Board examines the independence of the Accounting Auditor and employees engaged in audits under the independence standards provided by the Japanese Institute of Certified Public Accountants. Their expertise is examined based on their past audit experience among other things.

2. Cooperation between Audit & Supervisory Board Members and Internal Audit Departments

(1) The Audit & Supervisory Board Members maintain a close relationship with the internal audit divisions, etc. (including departments which have authority over the monitoring function

In the Company, with respect to assignment of the role of advisors to former President and Representative Director appointment is made

With the purpose of improving the supervisory function of the Board of Directors by way of enhancing

Providing Convening Notice in English	The convening notice is posted on the Company s'cţ

ḱ Create “Handbook for S

5) The Company secures a direct way for employees to report conducts at the Group that pose a question as to compliance of laws and regulations

2) The Compliance Department cooperates with other relevant sections to establish a preventive system adopted for non-emergency events and a system for emergency events to facilitate prompt

5) The Group

6) The