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NH Foods Ltd.

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President and

Representative Director

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When exercising the voting rights of cross-



proposed at the general meeting of shareholders while respecting the su

(1) Reason for Nominating

(Supplementary Principle 4-11-

of the Corporation Communication Department



shares into one (1) ordinary share and the number of share constituting one share unit of the Company was changed from one thousand (1,000) shares to one hundred (100) shares.

4. In the Report of Possession of Large Volume (Change Report)



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Number of Independent Directors/ Audit & Supervisory Board Members	5
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Matters relating to Independent Directors/ Audit & Supervisory Board Members









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with sufficient knowledge in finance or accounting.

The roles



of a year.

(Internal Control/SOX Committee)

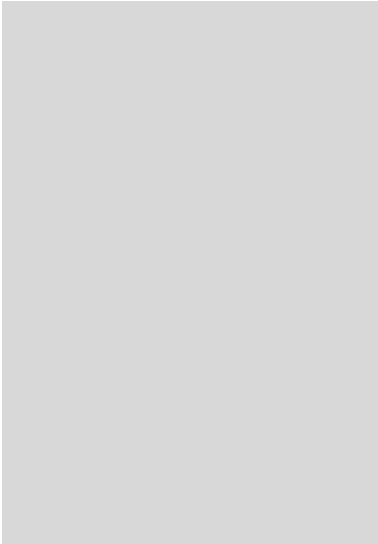
This committee







	<p>Summary of financial results used at briefing sessions for analysts and institutional investors are posted on the website on the date of briefing sessions.</p> <p>Minutes of briefing sessions for analysts and institutional investors are posted on the website within one (1) week after the briefing sessions.</p>	



[Efforts for promotion of women to executive and managerial positions]

Establishing and implementing a plan at each group company to support the success of women in the workplace

[Efforts for reforming awareness of all executives and employees]

Seminars on diversity have been held in Tokyo and Osaka annually since 2004

[Creating a mechanism for allowing women to continue working]

Efforts have been made to acquire the next-

Standards” regularly and as necessary, and ensures that all Corporate Officers and employees of the Group are fully aware thereof.

- 4) The Corporate Officer appointed by the Representative Director/President will preside over the Compliance Committee, and the Company convenes meetings of the Compliance Committee, which periodically reports to the Board of Directors on progress on ensuring awareness of compliance and specific problems, issues, etc.
- 5) The Company secures a direct way for employees to report conducts at the Group that pose a question as to compliance of laws and regulations and establish and operate internal and external hotlines in relation to compliance issues.

### 3. Rules and other systems concerning management of exposure to risk of loss

- 1) In addition to enacting

the Articles of Incorporation

- 1) To ensure that the execution of duties by the Group's employees complies with laws and regulations and the Articles of Incorporation, the Company establishes a system to strictly implement its C

3)

occurs or is revealed in the Company or its subsidiaries, the Company establishes a system in which the foregoing is







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Adoption of Anti-Takeover Measures

Not adopted

- (8) Abnormality of products;
- (9) Insider tradings; or
- (10) In addition to the above,

